

IMPACT Time Line

October, 2003	<p>Committee on Pre-Service Training and Selection Process for Resource Parents report with recommendations to replace MAPP with a new continuum of services that streamlines the approval process for foster and adoptive families completed. Committee chaired by Larry Bowen, members were:</p> <p>Anne Bagley, DFCS Leslie Cofield, DFCS Cyndi Darley, DFCS David Elliott, Executive Vice President, Adoptive and Foster Parent Association of Georgia Faith Hunt, GASafe Geraldine Jackson-White, Ph.D., DFCS Colleen Mousinho, DFCS Patricia Walker, DFCS</p>
November, 2003	<p>MAPP train the trainer classes suspended. DFCS given instructions to begin developing a new curriculum and policy for the pre-service training and selection process for Resource Parents.</p>
December, 2003	<p>DFCS received notice about the “Answering the Call” campaign; again development of a new curriculum and selection process is cited as part of the needed preparation to this campaign.</p>
January, 2004	<p>Foster Care policy is drafted and submitted through channels for review and approval.</p>
March, 2004	<p>DFCS’ Education and Research Section is given the responsibility to develop a new pre-service training curriculum. Brenda Gillespie becomes the project leader.</p>
April, 2004	<p>Deborah Burrus, Leslie Smith, Betty Wrights and Dianne Yearby join the work group. Acting on the recommendations made by the Committee, they develop a new continuum of services for resource parents, a data process for tracking inquiries, a new orientation process with an orientation script and a streamline pre-service training process.</p>
May, 2004	<p>One day orientation overview sessions were held for DFCS staff on April 28 and May 3, 2004. There were 293 DFCS staff attending these sessions. Sheila Blanton is added to the work group.</p>
May, 2004	<p>The work group expanded adding Angela Brown and Corinthia Macklin to develop the 20 one hour training modules.</p>

May, 2004	Added to the work group to provide curriculum development and design assistance are Jean Cheese, Jonathan Dutweiller, Jimmy McAleer and Leslie Smith.
June, 2004	A sub-committee, composed of Angela, Brenda, Deborah and Dianne, begin to develop the resource family evaluation guide.
June, 2004	Dr. Oliva sent letter to counties announcing the national ad campaign for recruitment of foster and adoptive families as well as IMPACT training scheduled to begin in July.
June, 2004	Met with Normer Adams, Georgia Association of Homes and Services for Children, along with other private agency staff to discuss the revised curriculum.
June, 2004	Two consultants from the Spalding Center for Children provide on-site technical assistance and consultation on the curriculum.
July, 2004	Counties begin using the new IMPACT orientation process.
July , 2004	IMPACT train the leader training began July 19, 2004 for DFCS staff. The curriculum is complete; the inquiry line data base is ready. Access to the website www.dfcs.dhr.ga.gov/IMPACT is ready.